

FILED 03 AUG 22 16:47 USDC-ORP

UNITED STATES DISTRICT COURT

DISTRICT OF OREGON

ROBERT L. BROWN,

Plaintiff,

v.

OREGON STATE UNIVERSITY,

Defendant.

Civil No. 02-938-ST

VERDICT

We, the jury, find:

1. Has plaintiff Robert L. Brown proven that his race was a motivating factor in the decision by defendant Oregon State University not to renew his contract after March 31, 2001?

YES _____

NO X

If your answer to Question 1 is "YES," then answer Question No. 2. If your answer to Question No. 1 is "NO," then skip Questions Nos. 2 and 3, and answer Question No. 4.

2. Has defendant Oregon State University proven that it would have made the same decision regardless of Mr. Brown's race?

YES _____

NO _____

If your answer to question 2 is "NO," then answer Question No. 3. If your answer to Question No. 2 is "YES," then skip Question No. 3 and answer Question No. 4.

3. State the amount of damages that plaintiff Robert L. Brown should be awarded from defendant Oregon State University for race discrimination:

Compensatory damages \$ _____

Back Pay \$ _____

Front Pay \$ _____

4. Did defendant Oregon State University unlawfully retaliate against plaintiff Robert L. Brown?

YES X NO _____

If your answer to Question 4 is "YES," then answer Question No. 5. If your answer to Question No. 4 is "NO," then skip Question No. 5 and have your presiding juror sign this Verdict.

5. State the amount of damages that plaintiff Robert L. Brown should be awarded from defendant Oregon State University for retaliation:

Compensatory damages \$ 100,000.⁰⁰

Back Pay \$ 140,465.⁰⁹

Front Pay \$ 81,786.⁶³

DATED: August 22, 2003.


PRESIDING JUROR